

Health & Safety Policy GKN Service International GmbH

As a company forming part of GKN plc we are committed to performing our business activities based on values necessary to fulfil the following general principles:

Statement of Policy

The health and safety of our employees and of all others who may be affected by our business activities is our foremost priority. GKN is committed to providing a safe working environment that supports the prevention of accidents and minimises exposure to health risk. We will meet or exceed legislative requirements and, by a systematic approach, assess and eliminate accident risks. Furthermore, we involve external experts as well as all our employees in continuous improvement processes.



The following general principles will be applied by all GKN companies and include our business relationship with suppliers and customers as well as contractors and visitors:

General Principles

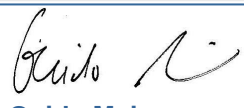
1. The components of an effective health and safety system are visible leadership, the commitment of managers and the active participation of all employees. The company will promote awareness of everyone's responsibility towards health and safety.
2. The company will actively encourage employee participation in establishing and maintaining a safe working environment.
3. The company will implement and maintain procedures to ensure that any unacceptable workplace health and safety risks are promptly recognised and controlled.
4. Each job will be the subject of risk assessment and an agreed safe system of work will be defined so as to ensure that the performance of the work does not cause injury to health.
5. Health and safety considerations are intrinsic to the adoption and introduction of any new technique or process.
6. Training of newly appointed employees and appropriate refresher training for existing employees to ensure that they are able to perform their work safely from the start and throughout their GKN career. In addition we supervise and monitor across our business the ongoing training so that no employee will be overlooked.
7. We will ensure that all visitors are suitably briefed on the health and safety aspects of their visit and, where appropriate, are supervised while on GKN premises.
8. Arrangements will be agreed with contractors and suppliers working on GKN property to ensure that there is always clarity of duties and responsibilities so as to enable them to conduct their business without risk to themselves or others.
9. All our companies engage in dialogue with their local health and safety enforcement agency,

the community in which they work, trade and industry bodies and professional health and safety organisations.

GKN Service International GmbH
Rösrath, 01.02.2010



Wolfgang Lemser
Managing Director SER



Guido Mais
H&S Representative